**OCTOBER 5, 2011**

 A special meeting of the Madrid Town Board was called to order at 6 pm in the Town Office to review the tentative budget for 2012.

 Members present: Joseph Finnegan, Tony Cooper, Tim Thisse, David Fisher, Kevin Finnegan, Judy Hargrave, Town Clerk and Bill Barkley, Highway Supt.

 Also present: Kerrie Cooper, Phyllis and Dick McDougall and Amy Moulton.

 Kerrie Cooper, Phyllis and Dick McDougall presented the Rescue Squad budget for 2012, they are requesting $20,000.00. The board did not see a problem with this request.

 The Supervisor asked the board members who are in the retirement system if they plan to stay in as they will not accrue enough hours to draw from the retirement system. Joe will talk to Marcia LaMay about this subject also as she is considered a contractor not an employee.

 The Board reviewed the budget lines and discussed raises for the non-union employees. Kevin Finnegan is not in favor of giving raises again this year.

 The board discussed the money that is in the park and playground accounts. They will put this money into a capital fund.

 There will be another budget workshop on October 19th at 6 pm.

 Kevin Finnegan made a motion, second by Tim Thisse to go into an executive session at 8:40 pm to discuss contract negotiations. The board came out of the executive session at 8:58 pm with no votes taken.

 Kevin Finnegan made a motion, second by Tim Thisse to adjourn at 8:58 pm.

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Judy Hargrave, Town Clerk

**OCTOBER 12, 2011**

 A regular meeting of the Madrid Town Board was called to order at 6:30 pm in the Town Office.

 Members present: Joseph Finnegan, David Fisher, Tony Cooper, Tim Thisse, Bill Barkley, Highway Supt and Judy Hargrave, Town Clerk. Absent: Kevin Finnegan

 Also present: Aaron Jarvis, Tammy Hawkins, Sherry Delosh, Jeff Gilson, Alan Finnegan, Kim Bisonette, Kevin Acres, Robin and Brandon Barkley.

 Aaron Jarvis gave the board an update on the WWTP project.

 Aaron stated that all the bids for the Water Tower Maintenance and telemetering project had checked out and they suggested going with the low bidder.

 David Fisher made a motion, second by Tony Cooper to accept the low bid from S & L Electric for $14,000.00 All were in favor.

 Kevin Acres gave an update on the County budget process, which at this point would increase the County budget 3.25%. Kevin stated it would be a tight budget.

 Jeff Gilson gave the board an update on building permits. Jeff will talk to Wayne Taillon regarding his operating without a permit.

 Alan Finnegan gave the board a copy of the budget for the park and bluegrass festival. The festival is $35,000.00 and the park budget is $25,000.00.

 Alan gave the board an update on the dam rehabilitation project.

 Robin Barkley spoke to the board about a problem she is having with skunks, rodents, etc. She has not had a problem before this summer and fall and she would like the code enforcement officer to check it out. He will do an inspection to see if there are violations.

 The board reviewed the monthly report. Tony Cooper made a motion, second by David Fisher to acknowledge receipt of the monthly report. All were in favor.

 The board reviewed the monthly bills. Tim Thisse inquired about highway bill #158 to All Northern Locksmith. Bill stated that they had changed the locks at the gravel pit and various other locations. Tim Thisse made a motion, second by David Fisher to pay the monthly bills. General #289-318 for $30,651.58, Highway #158-177 for $29,652.01, Water #75-89 for $2,171.19, Sewer #41-51 for $3,563.64 and Light District #10 for $1,138.16. All were in favor.

 **Communications:** Received a letter from the US Census Bureau asking the Town to complete a Government Unit Survey.

 Received a letter from Supervisor Ron Bertram, Town of Hammond, asking the board to support the COAX (Coalition on Article X) in protest of the state’s energy siting regulations. The board tabled this issue.

 Received a letter and resolution from Charles Nash asking for support of keeping a President at SUNY Canton. Tony Cooper made a motion, second by Tim Thisse to offer the following resolution: WHEREAS, SUNY Canton is an important educational asset for all of Northern New York; and WHEREAS, SUNY Canton is a vibrant, growing institution under the enlightened leadership of Dr. Joseph Kennedy; and WHEREAS, it is important in these economic times to maintain and expand this asset: and WHEREAS, this continued growth cannot occur without an on-campus President attuned solely to the needs of running SUNY Canton. THEREFORE, BE IT RESOLVED that the Town Board of the Town of Madrid supports the efforts of Save Our SUNY Canton Task Force and the SUNY Canton College Council to maintain an on-campus President at SUNY Canton; and BE IT FURTHER RESOLVED that the Town Board of the Town of Madrid supports State legislation to maintain a full-time campus President at SUNY Canton. All were in favor.

 Received a letter and proposed contract agreement from North Country Life Flight asking the Town to enter into a contract with them to provide air ambulance service. The Town will not sign this contract.

 Received a letter from Marcia LeMay regarding her opinion of the September 9, 2011 letter and materials concerning the AMP group and the current situation.

 **Bill Barkley:** They have completed the sand pile for this upcoming winter.

 The Supervisor asked Bill when the new water service in this building will be completed. Bill hopes to have it completed this year.

 **Old Business:** The Madrid Rescue Squad’s attorney is looking at the contract addendum.

 A payment of $15,000.00 is due on November 1, 2011 for the water system bond. The semiannual interest payment of $937.50 is also due on November 1st.

 Have met with and exchanged proposals with Brian Hammond, Teamsters Business Agent and Dale Champion, Shop Steward twice to date and will be meeting with them again on October 17th at 4:30 pm concerning contract negotiations.

 **New Business:** The board reviewed the proposal from Public Sector HR Consultants LLC on updating the Employee Handbook and benefits plan. The contract price is $4,000.00 plus travel expenses with a $650.00 option to meet with Town Employees to distribute and explain the handbook. $1600.00 needs to be paid upfront to start the process. Tim Thisse made a motion, second by David Fisher to transfer $1,600.00 from contingency to A1400-1430-4. All were in favor.

 The board is going to look into a different health insurance plan which is the Royale Plan which is an 80/20 plan with increased out of pocket expense to the participant. The savings would be substantial and they are looking into establishing a HRA which would provide partial reimbursement monies up to a set amount to offset the participants out of pocket expenses.

 Tony Cooper made a motion, second by Tim Thisse to approve the minutes of the September 14, 2011 and September 28, 2011 board meetings. All were in favor.

 There will be a special budget work session on October 19, 2011 at 6 pm in the Town Office.

 The next regular Town Board Meeting will be on November 9, 2011 at 6:30 pm.

 David Fisher made a motion, second by Tim Thisse to go into executive session to discuss contract negotiations at 8:25 pm.

 The board came out of executive session at 8:55 pm with no votes taken.

 Tim Thisse made a motion, second by David Fisher to adjourn at 8:55 pm.

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Judy Hargrave, Town Clerk